

July 1, 2000 data

## Director Category (1)

### Hourly Employees

Library	Annual Pay @40 Hrs/Wk	Total Staff @Lib Std	Hourly Rate	Hrs/Wk	MLS
PAS	\$17,680.00	1.00	\$8.50	26.0	Yes
ASH	\$36,088.00	0.67	\$17.35	20.0	Yes
LCO	\$32,760.00	0.57	\$15.75	20.0	No
NSH	\$54,080.00	1.00	\$26.00	8.5	Yes
DFL	\$28,704.00	1.00	\$13.80	20.0	Yes
HPE	\$36,025.60	1.00	\$17.32	35.0	No
ESM	\$59,862.40	1.00	\$28.78	23.0	No
WGR	\$25,958.40	1.00	\$12.48	25.0	Yes
<b>Average:</b>	\$36,394.80				
<b>Median:</b>	\$34,392.80				
<b>High:</b>	\$59,862.40				
<b>Low:</b>	\$17,680.00				

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## Assistant Director Category (2)

### Hourly Employees

Library	Average Annual Pay @40 Hrs/Wk	Total Staff	Average Hourly Rate	Average Hrs/Wk	MLS
HAR	\$33,321.60	1.00	\$16.02	19.0	N
ASH	\$20,280.00	1.00	\$9.75	20.7	N
CLA	\$24,960.00	1.00	\$12.00	11.0	N
HPE	\$23,566.40	1.00	\$11.33	30.0	N
ESM	\$45,385.60	1.00	\$21.82	24.0	N
<b>Average:</b>	\$29,502.72				
<b>Median:</b>	\$24,960.00				
<b>High:</b>	\$45,385.60				
<b>Low:</b>	\$20,280.00				

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## Manager Category (3)

### Hourly Employees

Library	Average Annual Pay @40 Hrs/Wk	Total Staff	Average Hourly Rate	Average Hrs/Wk	MLS
BRI	\$13,055.47	3.00	\$6.28	10.3	N
CUM	\$34,944.00	1.00	\$16.80	19.5	Y
JOH	\$28,184.00	1.00	\$13.55	35.0	N
LIN	\$33,706.40	2.00	\$16.21	35.0	Y/N
NPR	\$21,538.40	2.00	\$10.36	19.3	N
CLA	\$19,240.00	2.00	\$9.25	9.0	N
SCI	\$26,249.60	2.00	\$12.62	20.0	Y/N
ESM	\$36,462.40	1.00	\$17.53	38.0	N
<b>Average:</b>	\$26,672.53				
<b>Median:</b>	\$27,216.80				
<b>High:</b>	\$36,462.40				
<b>Low:</b>	\$13,055.47				

**Branch Librarian Category (4)**  
**Hourly Employees**

**No libraries reported for this category**

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## Children's Librarian Category (5)

### Hourly Employees

Library	Average Annual Pay @40 Hrs/Wk	Total Staff	Average Hourly Rate	Average Hrs/Wk	MLS
BRI	\$20,592.00	1.00	\$9.90	16.0	N
PAS	\$14,040.00	1.00	\$6.75	10.0	N
CHA	\$30,659.20	1.00	\$14.74	16.5	N
CRA	\$32,240.00	1.00	\$15.50	15.0	Y
EGR	\$27,206.40	2.00	\$13.08	9.0	Y
FOS	\$27,040.00	1.00	\$13.00	10.0	N
TYL	\$27,040.00	1.00	\$13.00	10.0	N
GLO	\$24,273.60	1.00	\$11.67	25.0	N
ASH	\$29,882.67	2.33	\$14.37	7.0	Y/N
LAN	\$19,136.00	1.00	\$9.20	22.0	N
LIN	\$25,272.00	1.00	\$12.15	10.0	Y
LCO	\$32,760.00	0.43	\$15.75	15.0	N
NKI	\$37,211.20	1.00	\$17.89	26.5	N
NPR	\$15,100.80	2.00	\$7.26	15.5	N
NSM	\$41,392.00	1.00	\$19.90	24.0	Y
HPE	\$22,880.00	1.00	\$11.00	20.0	N
GVL	\$28,984.80	2.00	\$13.94	36.0	Y
TIV	\$18,699.20	1.00	\$8.99	30.0	N
WAR	\$44,512.00	1.00	\$21.40	19.0	Y
WGR	\$23,795.20	1.00	\$11.44	16.0	N
<b>Average:</b>	\$27,135.85				
<b>Median:</b>	\$27,040.00				
<b>High:</b>	\$44,512.00				
<b>Low:</b>	\$14,040.00				

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## Reference Librarian Category (6)

### Hourly Employees

Library	Average Annual Pay @40 Hrs/Wk	Total Staff	Average Hourly Rate	Average Hrs/Wk	MLS
BAR	\$21,112.00	2.00	\$10.15	19.0	N
BRI	\$20,779.20	1.00	\$9.99	20.0	N
CHA	\$31,865.60	1.00	\$15.32	25.0	Y
COV	\$31,803.20	2.00	\$15.29	20.0	Y
CRA	\$33,150.00	4.00	\$15.94	6.3	Y
EPL	\$33,973.33	6.00	\$16.33	14.0	Y
HAR	\$28,496.00	2.00	\$13.70	12.3	Y/N
LIN	\$25,708.80	2.00	\$12.36	14.5	Y/N
NPT	\$35,921.60	0.43	\$17.27	15.0	Y
NKI	\$29,203.20	0.35	\$14.04	12.0	Y
NPR	\$30,160.00	2.00	\$14.50	19.0	Y/N
POR	\$52,000.00	1.00	\$25.00	4.0	Y
PRO	\$33,746.65	6.00	\$16.22	16.3	Y
GVL	\$29,598.40	2.00	\$14.23	36.0	Y
TIV	\$31,200.00	1.00	\$15.00	35.0	Y
WAR	\$41,620.80	2.00	\$20.01	11.8	Y
WES	\$31,761.60	3.00	\$15.27	18.7	Y
WNS	\$26,249.60	1.00	\$12.62	13.0	Y
<b>Average:</b>	\$31,575.00				
<b>Median:</b>	\$31,480.80				
<b>High:</b>	\$52,000.00				
<b>Low:</b>	\$20,779.20				

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## Technical Librarian Category (7)

### Hourly Employees

Library	Average Annual Pay @40 Hrs/Wk	Total Staff	Average Hourly Rate	Average Hrs/Wk	MLS
COV	\$33,737.60	1.00	\$16.22	28.0	Y
NSH	\$27,164.80	1.00	\$13.06	40.0	N
NSM	\$22,360.00	1.00	\$10.75	30.0	N
SCI	\$16,889.60	4.00	\$8.12	15.0	N
ESM	\$28,600.00	1.00	\$13.75	18.0	N
GVL	\$20,716.80	2.00	\$9.96	38.0	N
TIV	\$22,682.40	2.00	\$10.91	19.5	Y/N
WAR	\$39,416.00	2.00	\$18.95	19.0	Y
WGR	\$17,305.60	1.00	\$8.32	16.0	N
<b>Average:</b>	\$25,430.31				
<b>Median:</b>	\$22,682.40				
<b>High:</b>	\$39,416.00				
<b>Low:</b>	\$16,889.60				

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## Library Associate Category (8)

### Hourly Employees

Library	Average Annual Pay @40 Hrs/Wk	Total Staff	Average Hourly Rate	Average Hrs/Wk	MLS
BRI	\$19,749.60	4.00	\$9.50	14.0	N
PAS	\$14,040.00	2.00	\$6.75	7.0	N
CRA	\$17,063.43	14.00	\$8.20	10.1	N
CUM	\$22,449.14	7.00	\$10.79	19.4	Y/N
EGR	\$17,992.00	1.00	\$8.65	22.0	N
LAN	\$15,600.00	7.00	\$7.50	6.0	N
JAM	\$17,305.60	4.00	\$8.32	13.0	N
JOH	\$20,806.93	4.00	\$10.00	29.7	N
LIN	\$28,132.00	2.00	\$13.53	31.8	N
LCO		2.00		20.0	N
NSH	\$20,415.20	2.00	\$9.82	40.0	N
PRO	\$22,769.05	5.00	\$10.95	25.0	N
ESM	\$21,273.20	4.00	\$10.23	23.3	N
GVL	\$21,018.40	3.00	\$10.11	46.5	N
SKI	\$18,981.49	7.00	\$9.13	15.1	N
TIV	\$18,283.20	2.00	\$8.79	12.5	N
WAR	\$31,227.73	4.00	\$15.01	25.0	N
WGR	\$12,480.00	1.00	\$6.00	8.0	N
WWA	\$18,720.00	7.00	\$9.00	19.0	N
WES	\$24,064.00	13.00	\$11.57	15.5	N
WNS	\$27,450.80	8.00	\$13.20	28.6	N
<b>Average:</b>	\$20,491.09				
<b>Median:</b>	\$20,082.40				
<b>High:</b>	\$31,227.73				
<b>Low:</b>	\$12,480.00				



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## Library Technician Category (9)

### Hourly Employees

Library	Average Annual Pay @40 Hrs/Wk	Total Staff	Average Hourly Rate	Average Hrs/Wk	MLS
BAR	\$21,112.00	3.00	\$10.15	17.5	N
BRI	\$19,399.47	3.00	\$9.33	15.0	N
BUR	\$16,515.20	2.00	\$7.94	21.6	N
CHA	\$18,609.07	3.00	\$8.95	14.7	N
COV	\$22,152.00	7.00	\$10.65	20.0	N
GRE	\$15,600.00	1.00	\$7.50	3.0	N
CRA	\$13,627.47	30.00	\$6.55	10.5	N
CUM	\$21,109.03	9.00	\$10.15	20.4	N
EGR	\$14,206.40	4.00	\$6.83	16.0	N
EPL	\$10,920.00	10.00	\$5.25	15.0	N
FOS	\$15,828.80	8.00	\$7.61	11.3	N
TYL	\$18,096.00	3.00	\$8.70	10.3	N
HAR	\$18,903.04	5.00	\$9.09	14.9	N
GLO	\$18,241.60	3.00	\$8.77	15.0	N
JOH	\$15,080.00	1.00	\$7.25	19.0	N
LIN	\$20,862.40	5.00	\$10.03	27.6	N
LCO		2.00		9.0	N
NAR	\$18,720.00	7.00	\$9.00	15.0	N
NPT	\$21,889.92	5.00	\$10.52	19.8	N
NKI	\$23,394.80	6.00	\$11.25	21.3	N
NPR	\$15,913.73	16.00	\$7.65	17.5	N
NSM	\$14,976.00	4.00	\$7.20	15.0	N
POR	\$21,326.93	5.00	\$10.25	11.3	N
PRO	\$24,157.62	17.00	\$11.61	21.8	N
CLA	\$16,640.00	1.00	\$8.00	13.0	N
HPE	\$16,078.40	4.00	\$7.73	15.0	N
ESM	\$13,156.00	2.00	\$6.33	19.5	N
GVL	\$14,560.00	1.00	\$7.00	18.0	N
SKI	\$15,771.60	4.00	\$7.58	17.9	N
WRR	\$15,745.60	5.00	\$7.57	18.7	N
WAR	\$25,882.13	21.00	\$12.44	19.3	N
WWA	\$16,120.00	7.00	\$7.75	19.0	N
WNS	\$19,069.44	6.00	\$9.17	21.5	N
<b>Average:</b>	\$17,927.02				
<b>Median:</b>	\$17,368.00				
<b>High:</b>	\$25,882.13				
<b>Low:</b>	\$10,920.00				

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## Aides Category (10)

### Hourly Employees

Library	Average Annual Pay @40 Hrs/Wk	Total Staff	Average Hourly Rate	Average Hrs/Wk	MLS
BAR	\$11,024.00	10.00	\$5.30	7.0	N
BUR	\$12,750.40	1.00	\$6.13	14.0	N
COV	\$15,558.40	1.00	\$7.48	20.0	N
CRA	\$12,469.60	10.00	\$6.00	13.4	N
CUM	\$13,797.33	6.00	\$6.63	11.0	N
EGR	\$12,792.00	1.00	\$6.15	1.8	N
EPL	\$15,600.00	1.00	\$7.50	15.0	N
HAR	\$14,560.00	1.00	\$7.00	1.6	N
GLO	\$14,560.00	1.00	\$7.00	10.0	N
JOH	\$12,272.00	5.00	\$5.90	19.0	N
LIN	\$11,928.80	3.00	\$5.74	7.0	N
NSH	\$19,760.00	1.00	\$9.50	5.0	N
NPT	\$12,084.80	6.00	\$5.81	13.5	N
NKI	\$11,752.00	8.00	\$5.65	6.0	N
POR	\$11,752.00	1.00	\$5.65	10.0	N
PRO	\$11,836.93	12.00	\$5.69	14.8	N
CLA	\$13,520.00	1.00	\$6.50	13.0	N
SCI	\$14,996.80	1.00	\$7.21	10.0	N
ESM	\$11,752.00	1.00	\$5.65	19.0	N
GVL	\$11,928.80	4.00	\$5.74	48.0	N
TIV	\$12,656.80	6.00	\$6.09	11.5	N
WAR	\$18,428.80	9.00	\$8.86	12.0	N
WPO	\$10,400.00	1.00	\$5.00	10.0	N
WES	\$12,722.67	7.00	\$6.12	8.8	N
WNS	\$11,786.67	4.00	\$5.67	13.3	N
<b>Average:</b>	\$13,307.63				
<b>Median:</b>	\$12,656.80				
<b>High:</b>	\$19,760.00				
<b>Low:</b>	\$10,400.00				

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## Office Staff Category (11)

### Hourly Employees

Library	Average Annual Pay @40 Hrs/Wk	Total Staff	Average Hourly Rate	Average Hrs/Wk	MLS
BRI	\$20,841.60	1.00	\$10.02	19.0	N
BUR	\$23,462.40	1.00	\$11.28	11.0	N
CFA	\$20,800.00	1.00	\$10.00	33.0	N
COV	\$20,800.00	1.00	\$10.00	24.0	N
CRA	\$25,480.00	1.00	\$12.25	1.5	N
CUM	\$23,524.80	2.00	\$11.31	16.5	N
EGR	\$24,585.60	1.00	\$11.82	22.0	N
HAR	\$34,320.00	2.00	\$16.50	3.5	N
ASH	\$21,840.00	1.00	\$10.50	1.3	N
JOH	\$19,240.00	1.00	\$9.25	35.0	N
LIN	\$34,673.60	1.00	\$16.67	30.0	N
NPT	\$24,252.80	1.00	\$11.66	30.0	N
PRO	\$39,711.98	1.00	\$19.09	25.0	N
WAR	\$30,402.67	4.00	\$14.62	35.0	N
WNS	\$25,168.00	1.00	\$12.10	19.0	N
<b>Average:</b>	\$25,940.23				
<b>Median:</b>	\$24,252.80				
<b>High:</b>	\$39,711.98				
<b>Low:</b>	\$19,240.00				

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## Building Staff Category (12)

### Hourly Employees

Library	Average Annual Pay @40 Hrs/Wk	Total Staff	Average Hourly Rate	Average Hrs/Wk	MLS
BAR	\$15,600.00	2.00	\$7.50	12.0	N
BRI	\$15,080.00	2.00	\$7.25	6.0	N
BUR	\$18,761.60	1.00	\$9.02	15.0	N
PAS	\$17,388.80	1.00	\$8.36	4.0	N
CFA	\$45,760.00	1.00	\$22.00	6.0	N
CHA	\$15,995.20	1.00	\$7.69	18.0	N
CRA	\$15,371.20	10.00	\$7.39	9.2	N
CUM	\$24,138.40	2.00	\$11.61	29.8	N
EGR	\$18,033.60	1.00	\$8.67	16.0	N
EPL	\$16,640.00	1.00	\$8.00	19.0	N
HAR	\$22,942.40	1.00	\$11.03	5.0	N
ASH	\$19,032.00	1.00	\$9.15	2.5	N
JOH	\$14,560.00	1.00	\$7.00	20.0	N
LIN	\$22,838.40	1.00	\$10.98	19.5	N
NAR	\$41,600.00	1.00	\$20.00	2.0	N
NKI	\$26,104.00	2.00	\$12.55	24.0	N
WIL	\$31,200.00	1.00	\$15.00	1.0	N
POR	\$18,761.60	1.00	\$9.02	20.0	N
PRO	\$32,686.26	13.00	\$15.71	38.8	N
HPE	\$17,347.20	1.00	\$8.34	10.0	N
ESM	\$18,720.00	1.00	\$9.00	6.5	N
SKI	\$23,088.00	1.00	\$11.10	20.0	N
WAR	\$29,556.80	3.00	\$14.21	40.0	N
WGR	\$19,489.60	1.00	\$9.37	3.0	N
WES	\$23,400.00	3.00	\$11.25	17.7	N
WNS	\$22,765.60	2.00	\$10.95	30.0	N
<b>Average:</b> \$22,571.56					
<b>Median:</b> \$19,260.80					
<b>High:</b> \$45,760.00					
<b>Low:</b> \$14,560.00					